

# AUTO CR - LOG SUMMARY #1072845

TYPE: CR

## Incident Finding / Overall Case Finding

Description of Incident	Finding	Entered By	Entered Date
	SUSTAINED	ROUSSELL, JAMES	04-SEP-2015

## Reporting Party Information

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Third Party	MC LAIN, SCOTT P	328		002 /	LIEUTENANT OF POLICE	M	WHI		

## Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
11-SEP-2014 10:00 - 06-DEC-2014 10:00	5101 S WENTWORTH AVE, CHICAGO, IL 60609	0225	002	280 - POLICE FACILITY/VEH PARKING LOT	

## Accused Members

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	FRYE, FRANCIS	5732		002 /	POLICE OFFICER	OFF Duty	It is reported that the accused is thirty days beyond being in compliance with Indebtness to the City which is a violation of Employee Resource #E01-07.

## Other Involved Parties

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
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## Involved Party Associations

Role	Rep. Party Name	Related Person	Relationship
Reporting Party Third Party	MC LAIN, SCOTT P	FRYE, FRANCIS	CO-WORKER

## Incident Details

CR Required?		Manner Incident Received?	PAX
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N	Alcohol Related?	N
Non Disciplinary Intervention:	N	Pursuit Related?	N
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:			
Civil Suit No.:		Civil Suit Settled Date:	
Notify Chief Administrator?	N	Notify Chief?	
Notify Coordinator?		Notification Does Not Apply?	Y
Notification Other?	N		
Notification Comments:			

## Incident Category List

Incident Category	Primary?	Initial?
10J - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) NEGLECT OF DUTY	Y	N
10J - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) NEGLECT OF DUTY	Y	Y

## Investigator History

## Investigator History

Investigator	Type	Assigned Team	Assigned Date	Scheduled End Date	Investigation End Date	No. of Days
BATEY, TERRY	Primary	GENERAL INVESTIGATION SECTION	11-DEC-2014	09-FEB-2015	28-JAN-2015	48
STEHLIK, JOSEPH	Supervisor	GENERAL INVESTIGATION SECTION	11-DEC-2014	10-JAN-2015	28-JAN-2015	

## Extension History

Name	Previous Scheduled End Date	Extended Scheduled End Date	Date Certified Letter Sent	Reason Selected	Explanation	Extension Report Date	Approved By	Approved Date	Approval Comments
BATEY, TERRY	10-JAN-2015	09-FEB-2015		OTHER (DESCRIBE)	Gathering and Reviewing Reports	27-JAN-2015	STEHLIK, JOSEPH	28-JAN-2015	OK

## Current Allegations

Accused Name	Seq. No.	Allegation	Category	Subcategory	Finding
FRYE, FRANCIS	1	The complainant, Lieutenant Scott MCLAIN #328, Unit 002 alleges that Accused Police Officer Francis FRYE #5736, Unit 002 received a written order - Notice of Indebtedness Form (CPD-61.227 revised 05/13) referencing E01-07, on 11 September 2014 and failed to come into compliance within 30 days of being notified of his indebtedness to the city.	009 GROUP 09 - CONDUCT UNBECOMING VIOLATIONS (OFF DUTY)	INDEBTEDNESS TO CITY	SUSTAINED

## Situations (Allegation Details)

Accused Name	Alleg. No.	Situation	Victim/Offender Armed?	Weapon Types	Weapon Other	Weapon Recovered?	Deceased?
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## Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
CLOSED/FINAL	24-NOV-2015 01:44	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING FINANCE DIVISION RESPONSE	10-SEP-2015 10:49	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW AFTER SUPERINTENDENT DECISION	04-SEP-2015 01:30	ROUSSELL, JAMES	SUPT'S CHIEF OF STAFF	111 /	
PENDING SUPERINTENDENT DECISION	03-SEP-2015 08:40	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW AFTER ACCUSED REQUEST	23-APR-2015 12:06	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW AFTER ACCUSED REQUEST	23-APR-2015 11:57	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING ACCUSED APPEAL	09-MAR-2015 06:54	RIVERA, JUAN	CHIEF	121 /	
PENDING ASSISTANT DEPUTY SUPERINTENDENT REVIEW	19-FEB-2015 06:38	SUSNIS, MAUREEN	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE SECOND REVIEW	18-FEB-2015 12:18	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW AFTER COMMAND CHANNEL (I.A.D.)	18-FEB-2015 10:49	MC NAUGHTON, DAVID	DEP CHIEF	211 /	
PENDING COMMAND CHANNEL REVIEW	09-FEB-2015 11:24	WILLIAMS, TERENCE	COMMANDER	002 /	
PENDING COMMAND CHANNEL REVIEW	09-FEB-2015 07:13	SUSNIS, MAUREEN	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE REVIEW	06-FEB-2015 10:46	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW INCIDENT (I.A.D./DISTRICT USE)	29-JAN-2015 08:49	STEHLIK, JOSEPH	SERGEANT OF POLICE	121 /	
PENDING LIEUTENANT REVIEW	29-JAN-2015 08:48	STEHLIK, JOSEPH	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATIVE REVIEW	28-JAN-2015 04:33	BATEY, TERRY	POLICE OFFICER	121 /	
PENDING INVESTIGATION	11-DEC-2014 09:13	TIERNEY, JOHN	SERGEANT OF POLICE	121 /	
PENDING ASSIGN INVESTIGATOR	09-DEC-2014 07:08	CLARK, SUSAN	LIEUTENANT OF POLICE	121 /	
PENDING APPROVE TEAM	08-DEC-2014 02:55	BOYD, SHARON	POLICE OFFICER	121 /	
PENDING ASSIGN TEAM	06-DEC-2014 03:41	MARZULLO, DAVID	SUPERVISING INV COPA	113 /	
PENDING SUPERVISOR REVIEW	06-DEC-2014 11:51	SANDERS, ERICA	INVESTIGATOR 3 COPA	113 /	

## Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
PRELIMINARY	06-DEC-2014 11:49	SANDERS, ERICA	INVESTIGATOR 3 COPA	113 /	

## Attachments

No.	Type	Related Person	No. of Pages	Narrative	Original in File	Entered By	Entered Date/Time	Status	Approve Content	Approve Inclusion
1	FACE SHEET					SANDERS, ERICA	06-DEC-2014 11:49			
1	INVESTIGATION					BATEY, TERRY	11-DEC-2014 11:31			
2	CONFLICT CERTIFICATION					BATEY, TERRY	11-DEC-2014 11:31			
3	DOCUMENTS - INVESTIGATION		1	Sworn Affidavit	Y	BATEY, TERRY	26-JAN-2015 04:56	APPROVED		
4	DOCUMENTS - INVESTIGATION		1	Initiation Report	Y	BATEY, TERRY	26-JAN-2015 04:56	APPROVED		
5	DOCUMENTS - INVESTIGATION		1	Notice of Indebtedness	Y	BATEY, TERRY	26-JAN-2015 04:57	APPROVED		
6	DOCUMENTS - INVESTIGATION		1	LEADS Printout	Y	BATEY, TERRY	26-JAN-2015 04:58	APPROVED		
7	DOCUMENTS - INVESTIGATION		1	Watch Information - PO Francis FRYE	Y	BATEY, TERRY	26-JAN-2015 05:00	APPROVED		
8	DOCUMENTS - INVESTIGATION		1	City of Chicago Search Results	Y	BATEY, TERRY	26-JAN-2015 05:00	APPROVED		
9	DOCUMENTS - INVESTIGATION		7	E01-07 Indebtedness to the City of Chicago	Y	BATEY, TERRY	26-JAN-2015 05:01	APPROVED		
10	DOCUMENTS - INVESTIGATION		1	SPAR Information	Y	BATEY, TERRY	26-JAN-2015 05:02	APPROVED		
11	DOCUMENTS - INVESTIGATION		1	Unit Signature Roster	Y	BATEY, TERRY	26-JAN-2015 05:02	APPROVED		
12	DOCUMENTS - INVESTIGATION		2	Court Notification	Y	BATEY, TERRY	26-JAN-2015 05:03	APPROVED		
13	ACCUSED NOTIFICATION OF ALLEGATIONS	ACCUSED - FRYE, FRANCIS				BATEY, TERRY	21-JAN-2015 08:51	ACCUSED ACKNOWLEDGED ALLEGATIONS		
14	DOCUMENTS - INVESTIGATION		6	Statement of Police Officer Francis FRYE Star 5736	Y	BATEY, TERRY	26-JAN-2015 05:04	APPROVED		
15	DOCUMENTS - INVESTIGATION		4	Payment Plan Documentation	Y	BATEY, TERRY	26-JAN-2015 05:09	APPROVED		
16	DOCUMENTS - INVESTIGATION		1	Additional Payment Plan Documentation	Y	BATEY, TERRY	26-JAN-2015 05:10	APPROVED		
17	DOCUMENTS - INVESTIGATION		4	Recommendation of Penalty, including Complimentary History and Disciplinary History.	Y	BATEY, TERRY	27-JAN-2015 06:18	APPROVED		
	DOCUMENTS - ACCUSED APPEAL	ACCUSED - FRYE, FRANCIS	1	Deemed Acceptance of Recommended Penalty - Accused failed to file Grievance	N	HIXSON, BRIGID	03-SEP-2015 08:39	APPROVED		
	DOCUMENTS - ACCUSED APPEAL	ACCUSED - FRYE, FRANCIS	2	Request for Review of Discipline - Rejected request for Grievance/Summary Opinion	N	HIXSON, BRIGID	23-APR-2015 11:57	APPROVED		
	DOCUMENTS - INVESTIGATION		6	Closing Packet, including Summary Report Digest	Y	BATEY, TERRY	27-JAN-2015 06:23	APPROVED		

## Review Incident

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
ASSISTANT DEPUTY SUPERINTENDENT REVIEW	FRYE, FRANCIS	SUBMITTED	RIVERA, JUAN	CHIEF	121	09-MAR-2015 06:54	
ASSISTANT ADVOCATE REVIEW	FRYE, FRANCIS	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	18-FEB-2015 12:18	CCR concured
ASSISTANT ADVOCATE REVIEW		SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	06-FEB-2015 10:46	CCR
LIEUTENANT REVIEW		SUBMITTED	STEHLIK, JOSEPH	SERGEANT OF POLICE	121	29-JAN-2015 08:49	
SERGEANT REVIEW		SUBMITTED	STEHLIK, JOSEPH	SERGEANT OF POLICE	121	29-JAN-2015 08:48	

## Review Accused

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
ADVOCATE OFFICE CLOSING STEPS	FRYE, FRANCIS	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	24-NOV-2015 01:44	Close to Records
FINANCE DIVISION RESPONSE	FRYE, FRANCIS	SUBMITTED	ALI-KELLEY, YASMINE	MANAGER POL PAYROLL	122	24-NOV-2015 12:55	
FINANCE DIVISION RESPONSE	FRYE, FRANCIS	ACCEPTED/SAVED	ALI-KELLEY, YASMINE	MANAGER POL PAYROLL	122	24-NOV-2015 12:54	

## Review Accused

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
FINANCE DIVISION RESPONSE	FRYE, FRANCIS	ACCEPTED/SAVED	WHITTED, JACKIE	ASST MANGR POL PR	122	13-NOV-2015 10:02	MAILED WITH OPTION FORM
REVIEW AFTER SUPERINTENDENT DECISION	FRYE, FRANCIS	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	10-SEP-2015 10:49	
SUPERINTENDENT DECISION	FRYE, FRANCIS	SUBMITTED	ROUSSELL, JAMES	DEPUTY DIRECTOR	111	04-SEP-2015 01:30	
DIRECT APPEAL TO SUPERINTENDENT	FRYE, FRANCIS	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	03-SEP-2015 08:40	Accused failed to file Grievance
DIRECT APPEAL TO SUPERINTENDENT	FRYE, FRANCIS	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	23-APR-2015 12:06	
ADVOCATE OFFICE ACCUSED REVIEW	FRYE, FRANCIS	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	23-APR-2015 11:57	
ADVOCATE OFFICE ACCUSED REVIEW	FRYE, FRANCIS	SUBMITTED	HIXSON, BRIGID	POLICE OFFICER	121	20-APR-2015 08:19	
ADVOCATE REVIEW	FRYE, FRANCIS	SUBMITTED	SUSNIS, MAUREEN	LIEUTENANT OF POLICE	196	19-FEB-2015 06:38	CCR concurred.
COMMAND CHANNEL REVIEW	FRYE, FRANCIS	SUBMITTED	MC NAUGHTON, DAVID	DEP CHIEF	115	18-FEB-2015 10:49	
COMMAND CHANNEL REVIEW	FRYE, FRANCIS	SUBMITTED	WILLIAMS, TERENCE	DEP CHIEF	140	09-FEB-2015 11:24	
ADVOCATE REVIEW	FRYE, FRANCIS	SUBMITTED	SUSNIS, MAUREEN	LIEUTENANT OF POLICE	196	09-FEB-2015 07:13	CCR

## Accused Finding History

Accused	Allegation	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Finding	Finding Comments
FRYE, FRANCIS	1. The complainant, Lieutenant Scott MCLAIN #328, Unit 002 alle...	ROUSSELL, JAMES	04-SEP-2015 01:30			SUSTAINED	
FRYE, FRANCIS	1. The complainant, Lieutenant Scott MCLAIN #328, Unit 002 alle...	HIXSON, BRIGID	03-SEP-2015 08:40			SUSTAINED	
FRYE, FRANCIS	1. The complainant, Lieutenant Scott MCLAIN #328, Unit 002 alle...	HIXSON, BRIGID	23-APR-2015 12:06			SUSTAINED	
FRYE, FRANCIS	1. The complainant, Lieutenant Scott MCLAIN #328, Unit 002 alle...	RIVERA, JUAN	09-MAR-2015 06:54		Y	SUSTAINED	
FRYE, FRANCIS	1. The complainant, Lieutenant Scott MCLAIN #328, Unit 002 alle...	MC NAUGHTON, DAVID	18-FEB-2015 10:49	Y	Y	SUSTAINED	
FRYE, FRANCIS	1. The complainant, Lieutenant Scott MCLAIN #328, Unit 002 alle...	WILLIAMS, TERENCE	09-FEB-2015 11:24	Y	Y	SUSTAINED	
FRYE, FRANCIS	1. The complainant, Lieutenant Scott MCLAIN #328, Unit 002 alle...	BATEY, TERRY	28-JAN-2015 04:33			SUSTAINED	

## Accused Penalty History

Accused	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Penalty	Penalty Comments
FRYE, FRANCIS	ROUSSELL, JAMES	04-SEP-2015 01:30			SUSPENSION 1 Day(s)	
FRYE, FRANCIS	RIVERA, JUAN	09-MAR-2015 06:54		Y	SUSPENSION 1 Day(s)	
FRYE, FRANCIS	MC NAUGHTON, DAVID	18-FEB-2015 10:49	Y	Y	SUSPENSION 1 Day(s)	
FRYE, FRANCIS	WILLIAMS, TERENCE	09-FEB-2015 11:24	Y	Y	SUSPENSION 1 Day(s)	
FRYE, FRANCIS	STEHLIK, JOSEPH	29-JAN-2015 08:48			SUSPENSION 1 Day(s)	

## Findings

Accused Name	Allegations	Category	Concur?	Findings	Comments
FRYE, FRANCIS	The complainant, Lieutenant Scott MCLAIN #328, Unit 002 alleges that Accused Police Officer Francis FRYE #5736, Unit 002 received a written order - Notice of Indebtedness Form (CPD-61.227 revised 05/13) referencing E01-07, on 11 September 2014 and failed to come into compliance within 30 days of being notified of his indebtedness to the city.	009 GROUP 09 - CONDUCT UNBECOMING VIOLATIONS (OFF DUTY)		SUSTAINED	



# FACE SHEET (Notification Date: 06-DEC-2014) - LOG #1072845

TYPE: CR

## Reporting Party Information

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Third Party	MC LAIN, SCOTT P	328		002 /	LIEUTENANT OF POLICE	M	WHI		

## Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
11-SEP-2014 10:00 - 06-DEC-2014 10:00	5101 S WENTWORTH AVE, CHICAGO, IL 60609	0225	002	280 - POLICE FACILITY/VEH	PARKING LOT

## Accused Members

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	FRYE, FRANCIS	5732		002 /	POLICE OFFICER	OFF Duty	It is reported that the accused is thirty days beyond being in compliance with Indebtness to the City which is a violation of Employee Resource #E01-07.

## Incident Details

CR Required?		Manner Incident Received?	PAX
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N		
Motor Vehicle (V)?		Alcohol Related?	N
Non Disciplinary Intervention:	N	Pursuit Related?	N
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:			
Civil Suit No.:		Notify Chief?	
Notify Chief Administrator?	N	Notification Does Not Apply?	Y
Notify Coordinator?			
Notification Other?	N		

## Initial Incident Category List

Initial Incident Category	Primary?
10J - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) NEGLECT OF DUTY	Y
10J - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) NEGLECT OF DUTY	Y

## Assignment History

Assigned To	Assigned Team	Investigator	Assignment Date/Time	Assigned By	Reason
IAD	GENERAL INVESTIGATION SECTION	STEHLIK, JOSEPH (SUPERVISOR)	11-DEC-2014 09:13	TIERNEY, JOHN	
IAD	GENERAL INVESTIGATION SECTION	BATEY, TERRY (PRIMARY INV)	11-DEC-2014 09:13	TIERNEY, JOHN	
IAD	GENERAL INVESTIGATION SECTION	-	08-DEC-2014 14:55	BOYD, SHARON	
IAD	INTERNAL AFFAIRS DIVISION	-	06-DEC-2014 11:49	SANDERS, ERICA	

## Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
CLOSED/FINAL	24-NOV-2015 01:44	HIKSON, BRIGID	POLICE OFFICER	121 /	
PENDING FINANCE DIVISION RESPONSE	10-SEP-2015 10:49	HIKSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW AFTER SUPERINTENDENT DECISION	04-SEP-2015 01:30	ROUSSELL, JAMES	SUPT'S CHIEF OF STAFF	111 /	

## Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
PENDING SUPERINTENDENT DECISION	03-SEP-2015 08:40	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW AFTER ACCUSED REQUEST	23-APR-2015 12:06	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW AFTER ACCUSED REQUEST	23-APR-2015 11:57	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING ACCUSED APPEAL	09-MAR-2015 06:54	RIVERA, JUAN	CHIEF	121 /	
PENDING ASSISTANT DEPUTY SUPERINTENDENT REVIEW	19-FEB-2015 06:38	SUSNIS, MAUREEN	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE SECOND REVIEW	18-FEB-2015 12:18	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW AFTER COMMAND CHANNEL (I.A.D.)	18-FEB-2015 10:49	MC NAUGHTON, DAVID	DEP CHIEF	211 /	
PENDING COMMAND CHANNEL REVIEW	09-FEB-2015 11:24	WILLIAMS, TERENCE	COMMANDER	002 /	
PENDING COMMAND CHANNEL REVIEW	09-FEB-2015 07:13	SUSNIS, MAUREEN	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE REVIEW	06-FEB-2015 10:46	HIXSON, BRIGID	POLICE OFFICER	121 /	
PENDING REVIEW INCIDENT (I.A.D./DISTRICT USE)	29-JAN-2015 08:49	STEHLIK, JOSEPH	SERGEANT OF POLICE	121 /	
PENDING LIEUTENANT REVIEW	29-JAN-2015 08:48	STEHLIK, JOSEPH	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATIVE REVIEW	28-JAN-2015 04:33	BATEY, TERRY	POLICE OFFICER	121 /	
PENDING INVESTIGATION	11-DEC-2014 09:13	TIERNEY, JOHN	SERGEANT OF POLICE	121 /	
PENDING ASSIGN INVESTIGATOR	09-DEC-2014 07:08	CLARK, SUSAN	LIEUTENANT OF POLICE	121 /	
PENDING APPROVE TEAM	08-DEC-2014 02:55	BOYD, SHARON	POLICE OFFICER	121 /	
PENDING ASSIGN TEAM	06-DEC-2014 03:41	MARZULLO, DAVID	SUPERVISING INV COPA	113 /	
PENDING SUPERVISOR REVIEW	06-DEC-2014 11:51	SANDERS, ERICA	INVESTIGATOR 3 COPA	113 /	
PRELIMINARY	06-DEC-2014 11:49	SANDERS, ERICA	INVESTIGATOR 3 COPA	113 /	

**SWORN AFFIDAVIT FOR COMPLAINT LOG INVESTIGATION**  
CHICAGO POLICE DEPARTMENT

STATE OF ILLINOIS )

COUNTY OF COOK )

CC

Location of Incident	Date	Time
Summary of Statement(s):		

I, \_\_\_\_\_ hereby state as follows:

1. I have read the above summary and/or attached statement(s) in its entirety, reviewed it for accuracy and been given an opportunity to make corrections and additions to the statement(s).
2. Under penalties as provided by law pursuant to 735 ILCS 5/1-109, I certify that the information set forth in the statement(s) above and/or attached summary is true and correct, except as to any matters therein stated to be on information and belief as to such matters, I certify as aforesaid that I verily believe the same to be true.

Print Affiant's Name

Print Witness's Name

Affiant's Signature

Witness's Signature

Date

Date

Bureau of Patrol  
002<sup>nd</sup> District

06 DEC 14

To: Terrence Williams  
District Commander  
002<sup>nd</sup> District

From: Scott McLain #328  
Lieutenant  
002<sup>nd</sup> District

Subject: Initiation CR # 1072845 for Indebtedness

Notifications: IPRA Investigator Sanders #113 at 06 DEC 14 / 1115 hours

Allegations: Failure to pay Indebtedness in violation of Employee Resource  
E01-07.

Date: 11 SEP 14

Location: 002<sup>nd</sup> District ( 5101 s. Wentworth ave. )

Accused: Officer Francis Frye #5736 Emp.# [REDACTED]

Complainant: Lieutenant Scott McLain star #328 Employee # [REDACTED]

Summary: Reporting Lieutenant is initiating above C.R. number in that above officer failed to pay indebtedness within 30 days and is now in violation of Employee Resource Order E01-07. Officer was served the indebtedness and issued spar # 536350 on 11 SEP 14.

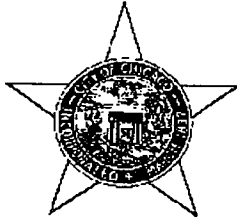
  
Lt. Scott McLain #328



DEPARTMENT OF POLICE

3510 South Michigan Avenue  
Chicago, Illinois 60653

Rahm Emanuel, Mayor  
Garry F. McCarthy, Superintendent of Police



TO: FRANCIS FRYE  
EMPLOYEE NUMBER: [REDACTED]  
WORK UNIT: 002  
AMOUNT OWED: 120.00

**SUBJECT:** Notice of Indebtedness Employee Resource Order E01-07, Revised 13 September 2013

You are hereby notified that your name appears on a list of City employees who are identified as owing the City overdue debt as indicated below. Failure to pay just debts owed to the City constitutes a violation of Chicago Municipal Code, Chapter 1-19, Debt Due And Owing To The City, and may subject you to disciplinary action. **Documentation demonstrating compliance as specified in Employee Resource Order E01-07 must be presented to the supervisor initiating the associated summary punishment, if available, or an alternate supervisor designated by the unit commanding officer, within the time frame prescribed in E01-07, Section III-E.**

PARK	1	[REDACTED]	30-Apr-2014	TOYT	[REDACTED]	STREET CLEANING	[REDACTED]	Paid	Amount Due
								0.00	120.00

INQUIRIES (312)744-8447

WWW.CITYOFCHICAGO.ORG/FINANCE

FOR THOSE WHO QUALIFY, A VOLUNTARY PAYROLL DEDUCTION PLAN IS AVAILABLE THROUGH THE CPD FINANCE DIVISION FOR DEBT AMOUNTS GREATER THAN \$250.00. SEE E01-07, SECTION III-F-3. MEMBERS ARE DIRECTED TO ACKNOWLEDGE RECEIPT OF THIS NOTICE BY SIGNING BELOW.

EMPLOYEE SIGNATURE [Signature] DATE 11 SEP 14

SUPERVISOR SIGNATURE / EMP. NUM [Signature] [REDACTED] E 11 SEP 14

CPD - 61.227 (REVISED 09/13)

08-Sep-2014

CPD 0268713

[REDACTED]

SOS 01122015 2153

STA/VALID VAL/01242014 TTL/[REDACTED]

[REDACTED] 012015 ORIG PLT LIC STX/[REDACTED]  
FRYE FRANCIS J

[REDACTED]  
[REDACTED] BLK/BLK 2014 TOYOTA VAN  
STATUS UNAVAILABLE

[REDACTED]

CHF 011215 2153

NP9 NO REC LEADS LIC/[REDACTED] LIS/IL

Chicago Police Department

Edit Watch Information

[ ]

**Personnel Suite / Office Automation Watch Screen.****Employee Details**

Star No. [5736 ] Employee No. [REDACTED] Sex [M ] Race [BLK ]  
Name [FRYE, FRANCIS J ] Duty Status [FULL DUTY ]  
PC No. [REDACTED] Position Code [9161 ] Position Description [POLICE OFFICER ]  
Career Service Date [06-SEP-1994 ] Appointment Date [06-SEP-1994 ] Seniority Date [06-SEP-1994 ] Date of Birth [REDACTED]  
Address [REDACTED] Home Phone No. [REDACTED] District of Residence [003 ] Continue Service Date [06-SEP-1994 ]

[ ]

Assigned Unit [002 - DISTRICT 002 ] Unit of Detail [ - ] Detailed Date [ ]  
Modified Date 12-DEC-2014

**View Watch Details**

Unit Telephone No [312 744-4050 ]  
Furlough Year [2015 ] Segment 1 [04A ] Segment 2 [11A ] Full [ ]  
Court Key [H ] Current Watch [2 ] Section [ ] Team [ ] Day Off Group [65 ] Beat [REL ]  
Lunch [ ] Start Time 1 [0700 ] End Time 1 [1600 ] Start Time 2 [ ] End Time 2 [ ]  
Assignment Type [FIELD ]  
Comments [ ]  
[ ]  
Type of Vehicle [BIKE ] Vehicle No. [DNA ] Nature of Assignment [BEAT RELIEF OFFICER ]  
[ ]  
Location [ ]

[ ]

Perf. Evaluation Year [2002 ] 1st Review [84 ] 2nd Review [ ] Current Academy Class [ ]

**Equipment Information**

Locker Number [ ] Gas Mask [11082 ] Riot Equipment [M0586 ]  
M183

**Bid/Management Data**

District [002 ] Watch [2 ] Bid/Mgmt [B ] Seniority No [070 ]

User [REDACTED]



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### Search Results as of 01/12/2015

Please click the Check To Pay box for each ticket below that you wish to pay. All tickets marked with an in the Check to Pay box are ineligible for payment via the web. Please contact the City of Chicago's ticket helpline with any questions or concerns @ **312.744.PARK (7275)**.

The results displayed are based on the information you entered from the search option you chose. All your tickets may not be displayed below. Perform multiple searches if you have multiple plates, or if your driver's license number does not accurately appear on all your license plate registrations. Your search may also display additional tickets associated to the ticket's driver's license number. Tickets issued to vehicles without license plates at the time of ticket issuance may require a Vehicle Identification Number (VIN) Search.

Click on the Ticket Status for additional information about your ticket(s).

Check To Pay	Ticket Number	Violation Description	License Plate	State	Issue Date	Ticket Amount	Click Below For Ticket Status
<input type="checkbox"/>	[REDACTED]	Street cleaning	[REDACTED]	IL	4/30/2014	\$146.40	<a href="#">Notice of Seizure</a>
<b>Additional tickets associated to the tickets Driver's License</b>							
<input type="checkbox"/>	[REDACTED]	Speed violation 11+	[REDACTED]	IL	3/15/2014	\$226.00	<a href="#">Notice of Seizure</a>
<input type="checkbox"/>	[REDACTED]	Speed violation 11+	[REDACTED]	IL	6/29/2014	\$244.00	<a href="#">Notice of Seizure</a>
<input type="checkbox"/>	[REDACTED]	No standing/parking time restricted	[REDACTED]	IL	12/9/2014	\$100.00	<a href="#">Notice of Violation</a>
<input type="checkbox"/>	[REDACTED]	Exp. meter non-central business district	[REDACTED]	IL	12/19/2014	\$50.00	<a href="#">Notice of Violation</a>

[Select All](#)
[Continue](#)
[Reset All Information](#)
[Search for Tickets](#)


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**INDEBTEDNESS TO THE CITY OF CHICAGO**

ISSUE DATE:	13 September 2013	EFFECTIVE DATE:	13 September 2013
RESCINDS:	15 May 2013 Version		
INDEX CATEGORY:	Employee Rights and Responsibilities		

**I. PURPOSE**

This directive:

- A. states Department policy concerning indebtedness to the City of Chicago.
- B. provides procedures for the notification and disposition of such indebtedness consistent with the City of Chicago Employee Indebtedness Program.
- C. continues:
  - 1. Notice of Indebtedness (CPD-61.227).
  - 2. City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement form.

**II. POLICY**

It is the policy of the Chicago Police Department that all members demonstrate the highest standards of conduct in public employment. The existence of overdue debts to the City of Chicago is inconsistent with Department Rules & Regulations and policy. Since all persons are required by law to pay their indebtedness to the City, any inconsistent treatment of Department members adversely affects public perception of fair and impartial law enforcement. The Chicago Police Department will fully participate in the City of Chicago Employee Indebtedness Program.

**III. GENERAL INFORMATION**

- A. The City of Chicago Personnel Rules, Rule 18, Item 52, prohibits any present City employee from having overdue debt with the City.
- B. All members of the Department will be included in this program.
- C. The City of Chicago, Department of Finance, will generate a timely data file, by department, of employees who have overdue debt.
- D. The Chicago Police Department will print Notices of Indebtedness from the City of Chicago, Department of Finance, data file addressed to each Department member having overdue debt. Each Notice of Indebtedness will include the amount and type of overdue debt. In addition, the Department will print a listing of indebted members and a Unit Signature Roster by control date (date established by the Human Resources Division).
- E. After notification by the Department and the completion of summary punishment:
  - 1. non-exempt, non-probationary members have 30 days from the date of notification to come into compliance.
  - 2. exempt members, probationary members (who have not completed 18 months of service), and members not represented by a collective bargaining agreement have 7 days from the date of notification to come into compliance.

**NOTE:** The initiation of summary punishment is pursuant to having outstanding debt to the City and not immediately making arrangements to address the debt. The SPAR will be processed to completion based on the initial notification of the outstanding debt and **will not** be delayed, postponed, or held in abeyance for the above time frames, while the member comes into compliance.

F. Within the time periods outlined in Item III-E, the member must resolve the overdue debt in one of the following ways, as permitted by the debt collection department's internal procedures:

1. **Document Payments or Challenges:** provide documentation to the appropriate City department(s) that the outstanding debt has already been paid or that an administrative or court hearing is pending for municipal citation(s).
  - a. Members who wish to contest the validity of a particular debt must do so at the appropriate debt collection department.
  - b. Members who wish to request a hearing for municipal citations may do so at any of the City of Chicago, Department of Finance's service centers. Service center information can be found at the City of Chicago, Department of Finance, website located at [www.cityofchicago.org/finance](http://www.cityofchicago.org/finance).
  - c. Members who believe that they have paid a citation, or that it has been dismissed by a court or the administrative hearing, may contact the City of Chicago, Department of Finance, Indebtedness Unit.
2. **Pay In Full:** pay the outstanding debt in full at the respective debt collection department(s).
3. **Payroll Deduction:** establish a voluntary, irrevocable contract with the City of Chicago, through the City of Chicago, Department of Finance, for regular, automatic payroll deductions (not to exceed a six month period), until the debt is completely paid. To participate in the program a member must have indebtedness greater than \$250.00.
  - a. To apply for voluntary payroll deduction a member will:
    - (1) contact the Chicago Police Department, Finance Division, Payroll Section.
    - (2) identify the amount of indebtedness to be paid, the City department that will receive the payroll deduction, and the length of time the deduction will be in effect (not to exceed a six month period).
    - (3) provide a copy of their Notice of Indebtedness and the City of Chicago, Department of Finance, printouts of the applicable municipal citations and/or bills, indicating the amount past due.
    - (4) contact the Chicago Police Department, Finance Division, Payroll Section, immediately, if the member decides to pay in full the debt that he or she is currently paying through a voluntary payroll deduction agreement.
    - (5) if an overpayment results under a voluntary payroll deduction agreement, contact both the:
      - (a) Chicago Police Department, Finance Division, Payroll Section, and
      - (b) City of Chicago, Department of Finance, Indebtedness Unit for refund information.
  - b. The Chicago Police Department, Finance Division, Payroll Section, will:
    - (1) ensure that the amount of the deduction is consistent with the amount sought by the City of Chicago, Department of Finance. This can be accomplished in either of two ways:
      - (a) attach the City of Chicago, Department of Finance, printouts provided by the member, or



- (b) attach a copy of the Notice of Indebtedness, listing municipal citation number(s) and/or bill account number(s) and amount(s) owed.

**NOTE:** Members may only deduct the debt amount identified by the Employee Indebtedness Program system.

- (2) complete an City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement and have the member sign the document.
  - (3) immediately forward the original City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement with all supplemental documents to the City of Chicago, Department of Finance, Indebtedness Unit.
  - (4) forward a photocopy to the Human Resources Division.
- c. The City of Chicago will begin deducting monies from the member's payroll check after receipt of the Indebtedness Payment Agreement and continue the deduction until the debt amount has been met.
- 4. **Payment Plan to City Department:** establish a payment plan with the appropriate City department.
  - 5. **Payment Plan with City Law Firm:** establish a payment agreement with the appropriate collection law firm that represents the City.
  - 6. **Bankruptcy:** provide a petition filed in Bankruptcy Court which lists all City debts as dischargeable debts.

**NOTE:** Municipal citation debt is not dischargeable under a Chapter 7 bankruptcy.

- G. Members who set up a voluntary payroll deduction agreement will not forestall any other enforcement action that the City would take against any other citizen.

**EXAMPLE:** For example, participation in a voluntary payroll deduction agreement does not mean that a vehicle will not be treated as boot eligible.

- H. **Department members who fail to come into compliance in the prescribed time frames, including failure to complete a payment plan, will be subject to additional disciplinary action, including discharge.** It is the member's responsibility to verify the totality of his or her debt(s) with the respective debt collection department(s).

- I. The following criteria will be used when reviewing a member's documentation to determine compliance or non-liability:

- 1. A receipt or computer inquiry printout from the appropriate collection department(s), indicating the citation number(s) or account number(s) in question, and the requested amount paid in full.
- 2. Canceled check(s) from the member's personal account payable to the appropriate collection department(s). Appropriate citation numbers and/or account numbers must be indicated on the check.
- 3. A copy of the City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement provided by the member for the full amount due, payable within 12 pay periods. The agreement must be signed by the Chicago Police Department, Finance Division Indebtedness liaison.
- 4. A copy of the payment contract from the appropriate City department.

5. A copy of the payment agreement with the appropriate collection law firm that represents the City of Chicago.

**NOTE:** The member must be current with his payments on a monthly basis to the appropriate collection law firm that represents the City to be considered in compliance. The City of Chicago, Department of Finance, will verify this information.

6. A computer inquiry printout from the City of Chicago, Department of Finance, indicating citation numbers and the license plate and/or driver's license number to which the citations were issued, if a member is contending that the municipal citations in question were issued to an individual other than himself.

**NOTE:** This printout should be submitted to the Human Resources Division, Administration Section, along with a copy of the member's driver's license showing a different driver's license number from that listed on the printout.

7. A copy of the court filing contesting the debt.

J. The following documentation will not be acceptable in determining a member's compliance or non-liability:

1. Copies of uncanceled checks or money orders.
2. A To-From-Subject report submitted without accompanying documentation demonstrating compliance.
3. Documentation by a member stating that another driver was responsible for a citation. The registered owner of the vehicle, based upon the state license plate, is liable for the debt.

#### IV. PROCEDURES AND RESPONSIBILITIES

A. Department members will:

1. sign and date two Notices of Indebtedness upon presentation by a supervisory member, keeping one copy for the member's records and immediately returning one to the presenting supervisor.
2. follow the procedures outlined in the Department directive entitled "**Summary Punishment**" when responding to the Summary Punishment Action Request (SPAR).
3. resolve their overdue debt to the City, in the manner specified in Item III-F of this directive.
4. be subjected to additional disciplinary action if they fail to resolve their overdue debt to the City within the time limit as specified in Item III-E.
5. obtain a receipt from the appropriate debt collection department when an overdue debt has been resolved.

**NOTE:** Members are responsible for ensuring that any receipts obtained from the City of Chicago, Department of Finance, accurately reflect payment for the citation number(s) listed on the Notice of Indebtedness. Any inconsistency, even if the correct amount was paid, will be deemed to be non-compliance if the receipt does not show payment for a specific citation(s) listed on the Notice. Similarly, receipts received from the Department of Water Management must accurately reflect the account number referenced on the Notice of Indebtedness. Members are advised to save their original receipts and other documentation for future reference.

6. **present photocopies of receipts, the Indebtedness Payment Agreement, the Notice of Indebtedness, and other documentation, within the time frame prescribed in Item III-E,**

to the supervisor initiating the associated summary punishment, if available, or an alternate supervisor designated by the unit commanding officer.

B. Supervisory members will:

1. be assigned to present each affected member with both copies of the Notice of Indebtedness.
2. secure the affected member's signature on both copies of the Notice of Indebtedness to acknowledge member's receipt of the document.

**NOTE:** If a member refuses to sign the Notice of Indebtedness, that fact will be entered as "Refused to Sign" on the appropriate signature line. A supervisory member will sign and date it on that same line. Members who are on furlough or medical absence will be served with the Notice of Indebtedness upon their return. If for other reasons, a member cannot be served with the Notice, that fact will be noted on the signature line and a supervisory member will sign and date the letter on that same line.

3. secure the affected member's signature on the Unit Signature Roster and forward the roster to the unit commanding officer. If a member refuses to sign the roster, the procedures listed in Item IV-B-2 will be followed.
4. sign and date the Notice of Indebtedness after it is presented to the affected member.
5. immediately return one signed Notice of Indebtedness to the Human Resources Division, Administration Section, Unit 123.
6. initiate Summary Punishment and present a Summary Punishment Action Request (SPAR) to the affected member following the procedures outlined in Department directive entitled "**Summary Punishment**" and **order the member to come into compliance within the time periods outlined in Item III-E.**
  - a. Investigating members will follow the SPAR Offense Table Guidelines and SPAR Matrix, located on the Bureau of Internal Affairs intranet website, when assessing the appropriate penalties for indebtedness being processed under the provisions of Summary Punishment.
  - b. The summary punishment will be processed to completion following the procedures outlined in Department directive entitled "Summary Punishment." The SPAR **will not be deleted** when a member resolves the overdue debt and comes into compliance.
7. scan the photocopies of receipts, the Indebtedness Payment Agreement, the Notice of Indebtedness, or other documentation received from the subject Department member, and email them to [debt@chicagopolice.org](mailto:debt@chicagopolice.org), which is administered by the Human Resources Division, Administration Section, Unit 123, and copy the subject member within five (5) days of receipt.

**NOTE:** If the supervisor will be unavailable to email the above referenced documents, then the supervisor will request that the unit commanding officer designate another supervisor to complete the necessary tasks associated with the subject member's indebtedness status.

8. if the member has not come into compliance after the time frame prescribed in Item IV-B-6, obtain a Log Number for a violation of Rule 6 - Disobedience of an order or directive, whether written or oral.

**NOTE:** The supervisor who initiated the summary punishment and ordered the member to come into compliance will be the complainant for the initiation of the Log Number or, in his absence, an alternate supervisor designated by the unit commanding officer.

- C. Unit commanding officers will ensure that:
1. members follow the procedures outlined in Item IV-A.
  2. supervisory members follow the procedures outlined in Item IV-B.
  3. if a member is detailed to another unit, that the Notice of Indebtedness is forwarded to the unit of detail, noting the date the letter was forwarded on both copies. Upon receipt of the letter, the commanding officer of the unit of detail will note the date received on both copies of the Notice of Indebtedness.
  4. the completed Unit Signature Roster and signed Notices of Indebtedness for each affected member are forwarded to the Human Resources Division, Administration Section, Unit 123
  5. an alternate supervisor is designated to perform the duties prescribed in IV-B-7 and 8, in the absence of any supervisor who initially presented the subject member with the Notice of Indebtedness.
- D. The Chicago Police Department, Finance Division, will:
1. receive and process the data file listing of indebted members from the City of Chicago, Department of Finance, and forward the processed documents to the Human Resources Division.
  2. serve as a liaison with the City of Chicago, Department of Finance, and advise unit timekeepers concerning the payroll deduction option.
- E. The Human Resources Division will:
1. receive a printed listing, identified by control date, of Department members owing overdue debt to the City of Chicago and three copies of the Notice of Indebtedness for each affected member.
  2. receive a Unit Signature Roster, by control date, identifying every member owing overdue debt to the City of Chicago by unit of assignment.
  3. distribute two copies of a member's Notice of Indebtedness letter to each affected unit along with the Unit Signature Roster.
  4. retain Notice of Indebtedness for the current and two previous control dates.
    - a. the original signed / refused Notice of Indebtedness which has been forwarded to the Human Resources Division from the individual units.
    - b. a copy of the receipts or other proof of compliance forwarded to the Human Resources Division by indebted members.
  5. track indebtedness of Department members by reviewing documentation submitted by members in accordance with the provisions outlined in this directive to determine compliance. If documentation establishes compliance, this fact will be entered in the indebtedness tracking system.
  6. identify Department members who have not demonstrated compliance.
  7. forward a report of members who are not in compliance to the City of Chicago, Department of Finance, Indebtedness Unit, for each control date.
  8. serve as a liaison with the City of Chicago, Department of Finance.
- F. The General Counsel to the Superintendent and the Office of Legal Affairs will be available to provide legal counsel concerning disciplinary investigations alleging indebtedness to the City.

(Items indicated by *italics/double underline* have been added or revised)

Authenticated by: PS

Garry F. McCarthy  
Superintendent of Police

13-126 MWK/PMD

**PHONE BOOK ENTRIES:**

1. **Department of Finance**  
City Hall - 121 N. LaSalle St, Room 107A  
[www.cityofchicago.org/finance](http://www.cityofchicago.org/finance)
2. **Department of Finance, Indebtedness Unit**  
312-744-8447
3. **Department of Water Management**  
333 South State Street Room 330  
312-744-4426



Print |

Logout |

Help

SPAR

Home » Administrative Investigations (IAD / OPS) » Summary Punishment Action Request (SPAR)

Log No: 536350 Status: FINAL/COMPLETED

**Affected Member**

Star 5736 Emp No. [REDACTED] Name FRYE, FRANCIS J

Assigned Unit No. 002 Detailed Unit No. Position POLICE OFFICER

**Incident Information**

Incident Date 11-SEP-2014

Nature of the Less Serious Transgression: Primary: 022B - INDEBTEDNESS TO THE CITY

Detailed Description of Incident:  
failure to pay indebtedness to City of Chicago**SPAR History**

Log No.	Incident Date	Transgression	Final Disciplinary Action	Completed Date	Suspe
535637	10-JUN-2014	005 - COURT APPEARANCE VIOLATION	REPRIMAND	08-JUL-2014	
535249	16-MAY-2014	022B - INDEBTEDNESS TO THE CITY	NO DISCIPLINARY ACTION	16-MAY-2014	
534175	25-JAN-2014	022B - INDEBTEDNESS TO THE CITY	NO DISCIPLINARY ACTION	27-JAN-2014	
533457	27-SEP-2013	022B - INDEBTEDNESS TO THE CITY	NO DISCIPLINARY ACTION	28-SEP-2014	

**Complimentary History**





Award Type ▲	Count
2004 CRIME REDUCTION RIBBON	1
2009 CRIME REDUCTION AWARD	1
ATTENDANCE RECOGNITION AWARD	1
COMPLIMENTARY LETTER	1
DEMOCRATIC NATIONAL CONVENTION AWARD	1
DEPARTMENT COMMENDATION	1
HONORABLE MENTION	8
NATO SUMMIT SERVICE AWARD	1
PRESIDENTIAL ELECTION DEPLOYMENT AWARD 2008	1
UNIT MERITORIOUS PERFORMANCE AWARD	1

**Attachments**


No documents Attached.

☒ **TIP** Select the status prior to the individual to whom you wish to rollback this SPAR.**Progress of this SPAR**



	Reviewed By	Role	Review Result	Action Recommended	Reviewed
==>	WILLIAMS, TERENCE V	C.O./EXEMPT RANK	ACTION APPROVED		15-SEP-20
	ELLISON, JACQUELIN F	WATCH COMMANDER	APPROVE SPAR		15-SEP-20
	FRYE, FRANCIS J	MEMBER	ACCEPTS RECOMMENDATION		11-SEP-20
	LIPINSKI, TINA L	SUPERVISOR	SUBMITTED	NO DISCIPLINARY ACTION	11-SEP-20
	LIPINSKI, TINA L	SUPERVISOR	PRELIMINARY	NO DISCIPLINARY ACTION	11-SEP-20

### Review Details

Reviewed By **WILLIAMS, TERENCE V**  
Star No **59**  
Employee No   
Reviewers Role **C.O./EXEMPT RANK**  
Review Result **ACTION APPROVED**  
Date Signed **15-SEP-2014 15:51**

### Reassign Next Reviewer

Name 

# UNIT SIGNATURE ROSTER INDEBTEDNESS SEP 2014 NOTICE

## UNIT 002 District Law Enforcement

NAME

EMPNUM

PAYTITLE

SPAR #

SIGNATURE

SIGNATURE DATE

<del>1</del> PHOEBE ALLEN		9161			
2 EARL BANISTER <i>fat 03 Oct 14</i>		9161		<i>E Banister 4760</i>	<i>13 Sep 14</i>
<del>3</del> MARVIN BONDS		9161			
<del>4</del> MARK BRATTON		9161			
5 CAROL BURNSIDE <i>medical Leave</i>		9109		<i>x NB [Signature]</i>	<i>11 SEP 14</i>
6 ROLAND CRAYTON		9161		<i>LOA</i>	
<del>7</del> DEREK CROSS		9161			
8 TANYA DAVIDSON		9111		<i>[Signature]</i>	
9 FREDERICK DRIVER		9161		<i>3 [Signature]</i>	<i>11 SEP 14</i>
10 DARRYL EDWARDS		9161			
11 FRANCIS FRYE		9161			
12 CARL GIBSON		9122		<i>x [Signature]</i>	<i>11 SEP 14</i>
<del>13</del> HULLEN GOOLSBY		9161			
<del>14</del> URSULA HARRIS		9161			
15 SANDRA HAWKINS		9161			
<del>16</del> LLOYD HUDDLESTON <i>VPD DENIED</i>		9122		<i>Lenell [Signature] VPD DENIED</i>	<i>11 SEP 14</i>
17 LAKEESHA JOHNSON		9111		<i>Lakeisha [Signature]</i>	<i>18 Sep 14</i>
<del>18</del> SHIRLEY JONES <i>NOT Compliant</i>		9111		<i>Shirley Jones</i>	<i>15 Sep 14</i>
19 ERIC LEE		9161		<i>[Signature]</i>	
<del>20</del> PENELOPE LEWIS ✓		9111		<i>x Penelope Lewis</i>	<i>18 Sep 14</i>
21 LAMONICA LEWIS		9161		<i>x [Signature]</i>	<i>11 SEP 14</i>
22 SUZETTE MC CULLAR		9111		<i>Suzette McCulla</i>	<i>11 SEP 14</i>
<del>23</del> BENITA MILLER		9161			

## Chicago Police Department

## Search Court Notification



Court Date From [ ] To [ ]

Courts [ ]

Court Branch / Room [ ]

Defendant Last Name [ ] First Name [ ]

Record No [ ] CB No [ ] RD No [ ] Ticket No [ ]

Court Date	Branch No	Room No	Address	Record No	Defendant Name	Cb No	Rd No	Ticket No
 26-JAN-2015 11:30	BIA	5FL	COURT/BRANCH UNKNOWN		CR #1072845, P.O. TERRY BATEY #11794 PAX 0610 BELL 5-6310			

User: 

Chicago Police Department

Court Notifications

**Add/Edit Court Information**

\* Court Date/Time [26-JAN-2015 11:30 ]

Courts [COURT/BRANCH UNKNOWN]

\* Court Branch [Branch: BIA, Room No: 5FL] No Of Day(s) [1 ]

[Note: If CB No has been issued for this case, it must be entered. ]

CB No [ ]

RD No [ ]

Ticket No [ ]

\* Defendant Last Name [PAX 0610 BELL 5-6310 ] \* First Name [CR #1072845, P.O. TERRY BATEY #11794 ]

Inventory ID [ ]

Administration Comments [ ]

Remarks / Charges [ACKNOWLEDGE NOTIFICATION VIA CLEAR/YOUR APPEARANCE IS REQUIRED. ]

**Member(s) Required to Appear**

\* Member PC No [ ] \* Star No [ ] Name [ ]

\* Requested By [- Select -]

[Note: If requested by is ASA, then ASA name, room no, and phone no must be specified. ]

ASA Name [ ] Room No [ ] Phone No [ ]

Remove Star Member No	Name	Assigned	Detailed	Watch	Full Furlough	Split Furlough 1	Split Furlough 2	D.O.G	Court Requested Key By	Name	Room No	Phone No
X	5736 FRYE, FRANCIS	002		2		04A	11A	PER POLICE CALENDAR	H	Other		

User: [REDACTED]

**BUREAU OF INTERNAL AFFAIRS**  
**Investigations Division**  
**General Investigations Section**  
**Page 1 of 6**

**26 January 2015**  
**Log No.: 1072845**

**Statement of:**           **Police Officer Francis FRYE, Star 5736, Unit of Assignment – #002**

**Allegation:**

**The complainant, Lieutenant Scott MCLAIN #328, Unit 002 alleges that Accused Police Officer Francis FRYE #5736, Unit 002 received a written order - Notice of Indebtedness Form (CPD-61.227 revised 05/13) referencing E01-07, on 11 September 2014 and failed to come into compliance within 30 days of being notified of his indebtedness to the city.**

**Statement taken at:** **Internal Affairs Division, 3510 S. Michigan Avenue, Chicago IL 60653 Room 5044SE**

**Questioned by:**       **P.O. T. Batey #11794, Unit 121**

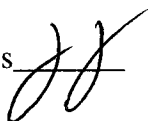
**Typed by:**           **P.O. T. Batey #11794, Unit 121**

**Time:**               **Monday, January 26, 2015 at 1141 hrs.**

**Witnessed by:**

1   **BATEY:**           **What is your full name, rank, and unit of assignment?**  
2   **FRYE:**           **Francis Joseph FRYE, Patrolmen, 2<sup>nd</sup> District**  
3  
4   **BATEY:**           **What is your date of birth and employee number?**  
5   **FRYE:**           [REDACTED]  
6  
7   **BATEY:**           **What is your date of appointment to the Chicago Police**  
8                       **Department?**  
9   **FRYE:**           **06 SEP 94**  
10  
11   **BATEY:**           **How long have you been assigned to your present unit?**  
12   **FRYE:**           **Probably last 3 years, whenever they merged**  
13  
14   **BATEY:**           **Have you been advised in writing of the allegations made**  
15                       **against you, the name of the complainant, the date and time of**  
16                       **the incident, and your administrative rights?**  
17  
18   **FRYE:**           **Yes**  
19

Initials



**BUREAU OF INTERNAL AFFAIRS**  
**Investigations Division**  
**General Investigations Section**  
**Page 2 of 6**

**26 January 2015**  
**Log No.: 1072845**

1 **BATEY:** Upon the completion of this statement, will you initial the  
2 bottom left hand corner and then sign this statement?  
3  
4 **FRYE:** Yes  
5  
6 **BATEY:** Did you read and understand the allegations and your  
7 administrative rights?  
8  
9 **FRYE:** Yes  
10  
11 **BATEY:** Are you accompanied by counsel of your choosing? If so,  
12 please identify your counsel at this time.  
13  
14 **FRYE:** No  
15  
16 **BATEY:** Do you understand that this is an official Chicago Police  
17 Department report and that any deviation from the truth could  
18 result in charges/allegations being placed against you?  
19  
20 **FRYE:** Yes  
21  
22  
23 **BATEY:** "Rule 14" of the Chicago Police Department's Rules and  
24 Regulations prohibits making false reports, whether written or  
25 oral. You may be separated from the Chicago Police  
26 Department if you make a false report. Do you understand?  
27  
28 **FRYE:** Yes  
29  
30  
31 **BATEY:** Are you ready to make your statement at this time?  
32  
33 **FRYE:** This statement is not being given voluntarily, but under duress.  
34 I am only completing this report at this time because G.O. 02-  
35 08 requires me to make this report. I know that I will lose my  
36 job if I refuse.  
37  
38  
39  
40 **BATEY:** On 30 April 2014, were you the registered owner of a 2014  
41 Toyota Van bearing Illinois License Plate [REDACTED]  
42  
43 **FRYE:** Yes  
44

Initials\_\_\_\_\_



**BUREAU OF INTERNAL AFFAIRS**  
**Investigations Division**  
**General Investigations Section**  
**Page 3 of 6**

**26 January 2015**  
**Log No.: 1072845**

1  
2 **BATEY:** Are you aware that it is the policy of the Chicago Police  
3 Department that all members demonstrate the highest  
4 standards of conduct in public employment and that the  
5 overdue debts to the City of Chicago is inconsistent with  
6 Department Rules and Regulations and Policy specifically E01-  
7 07 title Indebtedness to the City of Chicago?  
8

9 **FRYE:** Yes  
10  
11

12 **BATEY:** According to Department Policy order E01-07, are you aware  
13 that all persons are required by law to pay their indebtedness  
14 to the City and that any inconsistent treatment of Department  
15 members adversely affects public perception of fair and  
16 impartial law enforcement?  
17

18 **FRYE:** Yes  
19

20 **BATEY:** Are you also aware that the City of Chicago Personnel rules,  
21 Rule 18, Item 52, prohibits any present City employee from  
22 having overdue debt with the City?  
23

24 **FRYE:** Yes  
25  
26

27 **BATEY:** Did you receive a notice from the Department of Revenue that  
28 you had an outstanding parking ticket(s) debt to the City of  
29 Chicago?  
30

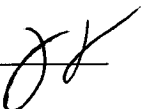
31 **FRYE:** No, I did not get a ticket in the mail.  
32

33 **BATEY:** When did you receive the notice from the Department of  
34 Revenue?  
35

36 **FRYE:** I didn't receive it.  
37  
38  
39

40 **BATEY:** Did you receive notice from the Chicago Police Department  
41 indebtedness program that you had an outstanding debt to the  
42 City of Chicago?  
43

44 **FRYE:** Yes

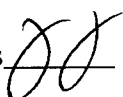
Initials 

**BUREAU OF INTERNAL AFFAIRS**  
**Investigations Division**  
**General Investigations Section**  
**Page 4 of 6**

**26 January 2015**  
**Log No.: 1072845**

1  
2 **BATEY:** Did you acknowledge the debt to the City of Chicago by  
3 affixing your signature on one Notice of Indebtedness forms  
4 presented to you by Lieutenant Scott MCCLAIN #328 on 11  
5 September 2014?  
6  
7 **FRYE:** Yes  
8  
9 **BATEY:** Were you given one of the Notice of Indebtedness form that  
10 you signed to keep for your records?  
11  
12 **FRYE:** Yes  
13  
14  
15 **BATEY:** Did you sign the Unit Signature Roster?  
16  
17 **FRYE:** Yes  
18  
19 **BATEY:** Did you receive and acknowledge a SPAR relative to your  
20 indebtedness to the City of Chicago when you received your  
21 Notice of Indebtedness forms?  
22  
23 **FRYE:** Yes  
24  
25 **BATEY:** Were you given a Direct Order by Lieutenant Scott  
26 MCCLAIN #328 that you must come into compliance within 30  
27 days?  
28  
29 **FRYE:** Yes  
30  
31 **BATEY:** According to Department Directive E01-07 Section III-E states  
32 in part, "non-exempt, non-probationary members have 30  
33 days from the date of notification to come into compliance."  
34 Did you resolve the overdue debt as required?  
35  
36  
37 **FRYE:** It is resolved.  
38  
39  
40 **BATEY:** When did you resolve the overdue debts?  
41  
42 **FRYE:** 23 December 2014  
43  
44

Initials



1 BATEY: How did you resolve the over due debt?

2  
3 FRYE: I entered a payment agreement with the city.

4  
5 BATEY: According to Department Direct E0-07, resolution of the  
6 overdue debt must be done by documenting payments or  
7 challenges, payment in full, establishing payroll deductions,  
8 establishing a payment plan to the City Department,  
9 establishing a payment plan with City Law Firm or by  
10 providing a petition filed in Bankruptcy Court. Have you any  
11 documents that prove that you have taken any of the above  
12 actions and if so, which documents do you have to present to  
13 me now?  
14

15  
16 FRYE: A payment plan

17  
18 BATEY: Did you obtain a receipt form from the appropriate debt  
19 collection Department after resolving the debt as delineated in  
20 Department Order E01-07, Section IV, A-5?  
21

22 FRYE: Yes

23  
24 BATEY: Did you tender to the Human Resource Division any  
25 documents, photocopies of receipts, Indebtedness Payment  
26 Agreement, or other documents to demonstrate compliance  
27 within the prescribed time frame as indicated in Department  
28 Order E01-07?  
29

30 FRYE: Yes

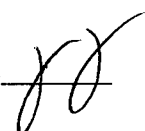
31  
32  
33 BATEY: Who did you give said documents to?  
34

35 FRYE: I have no idea, but someone in Human Resources Department  
36  
37

38 BATEY: Do you have times stamped documents from Human Resource  
39 Division indicating when you turned in the documents?  
40

41 FRYE: Yes  
42  
43  
44

Initials



BUREAU OF INTERNAL AFFAIRS  
Investigations Division  
General Investigations Section  
Page 6 of 6

26 January 2015  
Log No.: 1072845

1 BATEY: Is there anything relative to this incident that you wish to add  
2 to this statement?  
3

4 FRYE: Basically, I entered into a payment agreement on May 29,  
5 2014 with the Department of Revenue. At that time, I  
6 requested that all citations and debts were included into this  
7 payment plan. Subsequently after receiving the notice, I  
8 assumed that there was a mistake because the date of the  
9 citation is prior than the date I entered an agreement to pay all  
10 citations with the Department of Revenue. I was on vacation at  
11 the time and did not discover that the citation was not included  
12 until I returned to work. I am presenting a copy of all  
13 documents to indicate that I was in a payment after the date of  
14 receiving that citation.  
15

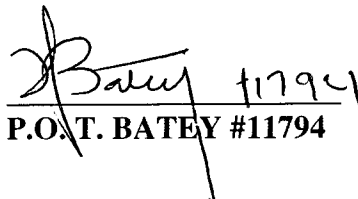
16  
17 BATEY: After reading this statement consisting of 6 pages and finding  
18 it contains the responses you have given, will you sign it?  
19

20 FRYE: Yes  
21

22  
23 Statement terminated: 1158 Hours  
24

  
P.O. Francis FRYE #5736

25  
26  
27 Witness:

28  
29   
30 P.O. T. BATEY #11794  
31  
32  
33  
34  
35  
36  
37  
38  
39

Initials 

DEPARTMENT OF POLICE  
3510 South Michigan Avenue  
Chicago, Illinois 60653

Rahm Emanuel, Mayor  
Garry F. McCarthy, Superintendent of Police



TO: FRANCIS FRYE  
EMPLOYEE NUMBER [REDACTED]  
WORK UNIT: 002  
AMOUNT OWED: 1120

**SUBJECT:** Notice of Indebtedness Employee Resource Order E01-07, Revised 13 September 2013

You are hereby notified that your name appears on a list of City employees who are identified as owing the City overdue debt as indicated below. Failure to pay just debts owed to the City constitutes a violation of Chicago Municipal Code, Chapter 1-19, Debt Due And Owing To The City, and may subject you to disciplinary action. **Documentation demonstrating compliance as specified in Employee Resource Order E01-07 must be presented to the supervisor initiating the associated summary punishment, if available, or an alternate supervisor designated by the unit commanding officer, within the time frame prescribed in E01-07, Section III-E.**

					Paid	Amount Due
PARK 1	[REDACTED]	3-Mar-2014	OTHR	[REDACTED]	0.00	200.00
PARK 2	[REDACTED]	12-Mar-2014	OTHR	[REDACTED]	0.00	200.00
PARK 3	[REDACTED]	15-Mar-2014	OTHR	[REDACTED]	0.00	200.00
PARK 4	[REDACTED]	14-Mar-2014	TOYT	[REDACTED]	0.00	150.00
PARK 5	[REDACTED]	30-Apr-2014	TOYT	[REDACTED]	0.00	120.00
PARK 6	[REDACTED]	29-Jun-2014	OTHR	[REDACTED]	0.00	200.00
PARK 7	[REDACTED]	30-Dec-2013	CHEV	[REDACTED]	0.00	50.00

HUMAN RESOURCES

CHICAGO POLICE  
DEPARTMENT  
CHICAGO POLICE  
DEC 2014  
11 46

INQUIRIES (312)744-8447

WWW.CITYOFCHICAGO.ORG/FINANCE

FOR THOSE WHO QUALIFY, A VOLUNTARY PAYROLL DEDUCTION PLAN IS AVAILABLE THROUGH THE CPD FINANCE DIVISION FOR DEBT AMOUNTS GREATER THAN \$250.00. SEE E01-07, SECTION III-F-3. MEMBERS ARE DIRECTED TO ACKNOWLEDGE RECEIPT OF THIS NOTICE BY SIGNING BELOW.

EMPLOYEE SIGNATURE [Signature] DATE 03 DEC 2014

SUPERVISOR SIGNATURE / EMP. NUM [Signature] DATE 03 DEC 2014

CPD - 61.227 (REVISED 09/13)

17-Dec-2014

CPD 0268735

Chicago Department of Finance  
121 N. LaSalle Street  
Room 107  
Chicago, IL 60642  
(312) 747-4747  
(312) 744-2975 (TTY)  
[www.cityofchicago.org/finance](http://www.cityofchicago.org/finance)

City of Chicago  
DR - City Hall Payment Cen  
City Hall  
Chicago, IL 60645

DR - Payment Plan - Notice Number  
1x 0.00 0.00

Notice Number: [REDACTED]

DR - Parking ticket  
Ticket: [REDACTED] 1x 61.00 61.00

DR - Parking ticket  
Ticket: [REDACTED] 1x 244.00 244.00

DR - Parking ticket  
Ticket: [REDACTED] 1x 244.00 244.00

DR - Parking ticket  
Ticket: [REDACTED] 1x 183.00 183.00

DR - Parking ticket  
Ticket: [REDACTED] 1x 18.00 18.00

DR - MISC Special Collections  
1x 100.00 100.00

Caps Code: h015

Comment: [REDACTED]

State: IL

DR - Parking - Notice Number  
1x 0.00 0.00

Notice Number: [REDACTED]

DR - Parking Boot  
Plate: [REDACTED] 1x 60.00 60.00

SubTotal: 910.00

Total: 910.00

Master Card 910.00

12/23/2014 12:50 DR00347

Pay parking tickets, water bills and  
other City fees on-line at  
[www.cityofchicago.org](http://www.cityofchicago.org).

Please take a few moments to tell us  
about your visit today by using the  
online Customer Survey at

Dec 23 2014 12:51 pm Trans [REDACTED]

TRANSACTION RECORD

Card Number : [REDACTED]  
Expiry Date : \*\*/\*\*  
Card Entry : SWIPED  
Account : MASTERCARD  
Trans Type : PURCHASE  
Amount : \$910.00

Auth # : [REDACTED]  
Sequence # : [REDACTED]  
Reference # : [REDACTED]  
Trace # : [REDACTED]  
Merchant ID : [REDACTED]  
Terminal # : [REDACTED]  
Date : 14/12/23  
Time : 12:51:46

APPROVED

\*\*\* CUSTOMER COPY \*\*\*

24 DEC 2014 11 46  
CITY OF CHICAGO

TELEPHONE  
FACSIMILE:

## PARKING TICKET PAYMENT PLAN AGREEMENT

DEBTOR: FRYE, FRANCIS

NOTICE #: \_\_\_\_\_

HARDSHIP, HARDSHIP BOOTED, REGULAR, REGULAR BOOTED, LOW BALANCE  
DEFAULT, DEFAULT BOOTED

TYPE OF HARDSHIP: REGULAR

DRIVER'S LICENSE SUSPENSION EFFECTIVE DATE: \_\_\_\_\_

This Payment Agreement entered into this 23rd day of December 2014 is made between the Debtor and the City of Chicago (the "City") Department of Revenue for outstanding parking and/or compliance fines and penalties noted in the list attached hereto and incorporated herein.

The Debtor acknowledges that as of the date of the Payment Agreement, he/she owes the City \$ 1366.40 for said outstanding parking and/or compliance violations and outstanding fees. The Debtor asserts that although he/she has provided the City with information concerning all outstanding balances, including license plate numbers below, the amount referenced may not represent all parking ticket debt due and owing the City. Any decision to increase the amount of the monthly payment and shorten the term of the plan shall be at the sole discretion of the City.

License plate number(s) \_\_\_\_\_

### Payments

The Debtor agrees to pay a down payment of \$ 750 DP + \$100 DF + \$60 BT = \$910.

Thereafter, the Debtor agrees to pay \$ 51.36 on the 23rd day of every month for 12 months, beginning January.

The down payment represents a portion of the outstanding parking and compliance fines and penalties plus all fees including any boot, tow, storage, or boot tamper fees. The Debtor will not be removed from the "boot list" until the down payment has been received and processed. Once the vehicle(s) have been removed from the "boot list", the City will not boot the Debtor's vehicle(s) included in this plan or file a lawsuit to collect these fines and penalties so long as the Debtor complies with the terms of the payment plan.

If payment is not received by the 23rd day of the month in which it is due, then the City may, in its sole discretion, declare the agreement to be default. If the debtor defaults, his/her vehicle(s) may be immediately booted or impounded. In addition, a \$100 penalty will be assessed and the Debtor will be barred from participating in a payment plan in the future. No failure by the City to declare the Payment Agreement in default for any missed payment shall constitute a waiver of said right.

Debtor (Please Print)  
Address: \_\_\_\_\_  
City, State, Zip: \_\_\_\_\_  
Home Telephone #: \_\_\_\_\_  
Cell Telephone #: \_\_\_\_\_  
Work #: \_\_\_\_\_  
Employer Name: \_\_\_\_\_

Signature \_\_\_\_\_

Driver's License # or State ID # \_\_\_\_\_

By: LJW/ASH

Monthly payments should be made payable to The City of Chicago and mailed to our law firm at the address listed at the top of this contract.

## NAVIGATION

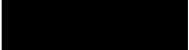
- Notice Detail
- Plate Summary
- Transactions
- Add Note
- Multi-Ticket Update

## CONTROLS

VIOLATION CODE  
METER  
CORPORATION  
CORRESPONDENCE  
IMAGES


## Notice - Multi-Ticket Update

## Identity

Notice:   
Last Noticed: 12-28-2014

Owner: FRYE, FRAN  
Total Due: \$1,526.40

## Not In Payment Plan

Ticket Number	Issued Date	Ticket Queue	Amount Due	Notice Level	Collectic Agency
<input type="checkbox"/> 	12-09-2014	Notice	\$100.00	Violation	

☐ Select All

## Fee Totals




Boot Fee \$60.00

Total Fees \$60.00

## Hardship

Hardship: Select

## In Payment Plan List

Ticket Number	Issued Date	Ticket Queue	Amount Due	Notice Level	Collectic Agency
<input type="checkbox"/> 	12-30-2013	Notice	\$61.00	Seizure	LINEBARGER
<input type="checkbox"/> 	03-03-2014	Notice	\$244.00	Seizure	LINEBARGER
<input type="checkbox"/> 	03-12-2014	Notice	\$244.00	Seizure	LINEBARGER
<input type="checkbox"/> 	03-14-2014	Notice	\$183.00	Seizure	LINEBARGER
<input type="checkbox"/> 	03-15-2014	Notice	\$244.00	Seizure	LINEBARGER
<input type="checkbox"/> 	04-30-2014	Notice	\$146.40	Seizure	LINEBARGER
<input type="checkbox"/>	06-29-2014	Notice	\$244.00	Seizure	LINEBARGER

☐ Select All

## Note

\*Notes:

Put In Payment Plan | Take Out of Pa

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CHICAGO, ILL 60611  
24 DEC 2014 11 46

12/23/2014

CPD 0268738



Chicago Department of Finance  
121 N. LaSalle Street  
Room 407  
Chicago, IL 60602  
(312) 747-4747  
(312) 744-2975 (TTY)  
[www.cityofchicago.org/finance](http://www.cityofchicago.org/finance)

=====

DR - Payment Plan - Notice Number	1x	0.00	0.00
-----------------------------------	----	------	------

Notice Number: [REDACTED]

DR - Parking ticket

Ticket: [REDACTED]	1x	244.00	244.00
--------------------	----	--------	--------

DR - Parking ticket

Ticket: [REDACTED]	1x	244.00	244.00
--------------------	----	--------	--------

DR - Parking ticket

Ticket: [REDACTED]	1x	244.00	244.00
--------------------	----	--------	--------

DR - Parking ticket

Ticket: [REDACTED]	1x	244.00	244.00
--------------------	----	--------	--------

DR - Parking ticket

Ticket: [REDACTED]	1x	244.00	244.00
--------------------	----	--------	--------

DR - Parking ticket

Ticket: [REDACTED]	1x	85.40	85.40
--------------------	----	-------	-------

DR - Parking - License Plate

State-Plate Number: IL [REDACTED]	1x	0.00	0.00
-----------------------------------	----	------	------

DR - Parking Boot

Plate: [REDACTED]	1x	60.00	60.00
-------------------	----	-------	-------

DR - Immobilization letter print

State-Plate no: IL [REDACTED]	1x	0.00	0.00
-------------------------------	----	------	------

Payer Type: Registered Owner

Payer Name: Francis J. Erva

Payer Street Address: [REDACTED]

Ave Unit: [REDACTED]

Payer City: [REDACTED]

Payer State: [REDACTED]

Payer Zip: [REDACTED]

=====

SubTotal:	1,365.40
Total:	1,365.40

=====

Master Card	1,365.40
-------------	----------

5/29/2014 03:00

Pay parking tickets, water bills and  
other City fees on-line at  
[www.cityofchicago.org](http://www.cityofchicago.org).

Please take a few moments to tell us  
about your visit today by using the  
online Customer Survey at  
[www.cityofchicago.org/revenue](http://www.cityofchicago.org/revenue).

City of Chicago  
DR - City Hall Payment Center  
City Hall  
Chicago, IL 60645

May 29 2014 03:05 pm Trans [REDACTED]


TRANSACTION RECORD

Card Number	[REDACTED]
Expiry Date	: **/**
Card Entry	: SWIPED
Account	: MASTERCARD
Trans Type	: PURCHASE
Amount	: \$1365.40

Auth #	:
Sequence #	:
Reference #	:
Trace #	:
Merchant ID	:
Terminal #	:
Date	: 14/05/29
Time	: 15:04:59

APPROVED

\*\*\* CUSTOMER COPY \*\*\*

 Printer Friendly
**Payment Plan Quote Total****NAVIGATION**

- Notice Detail
- Multi-Ticket Update

**Identity**

Notice: [REDACTED]

Owner: FRYE, FRANCIS J.

Last Noticed: 05-29-2014

**Quoted Total Due: \$2,670.80****CONTROLS**

VIOLATION CODE

METER

CORPORATION

CORRESPONDENCE

IMAGES

**Eligible Ticket Listing**

Ticket Number	Issued Date	Ticket Queue	Notice Level	Amount Due
[REDACTED]	03-15-2014	Notice	Seizure	\$200.00 + \$44.00
[REDACTED]	03-14-2014	Notice	Seizure	\$150.00 + \$33.00
[REDACTED]	03-12-2014	Notice	Seizure	\$200.00 + \$44.00
[REDACTED]	03-03-2014	Notice	Seizure	\$200.00 + \$44.00
[REDACTED]	02-25-2014	Notice	Final	\$100.00 + \$22.00
[REDACTED]	02-14-2014	Notice	Suspension	\$200.00 + \$44.00
[REDACTED]	02-07-2014	Notice	Suspension	\$200.00 + \$44.00
[REDACTED]	12-30-2013	Notice	Seizure	\$50.00 + \$11.00
[REDACTED]	12-27-2013	Notice	Suspension	\$200.00 + \$44.00
[REDACTED]	12-27-2013	Notice	Suspension	\$200.00 + \$44.00
[REDACTED]	12-13-2013	Notice	Seizure	\$120.00 + \$26.40
[REDACTED]	12-06-2013	Notice	Suspension	\$200.00 + \$44.00
[REDACTED]	11-13-2013	Notice	Seizure	\$120.00 + \$26.40
<b>Total Tickets:</b>				<b>\$2,610.80</b>

**Fee Totals**

Boot Fee \$60.00

**Total Fees \$60.00****Plan Information**

Payment Plan Type: Booted Standard - Non-Hardship

Number of Months: 12

Total Tickets: \$2,610.80

Total Fees: + \$60.00

**Grand Total: = \$2,670.80**

Ticket Down Payment: \$1,305.40

Total Fees: + \$60.00

**Total Down Payment: = \$1,365.40****Monthly Amount: \$108.78**

Payment P

5/29/2014

CPD 0268740



CITY OF CHICAGO DEPARTMENT OF FINANCE  
RECEIPT FOR VEHICLE IMMOBILIZATION AND/OR IMPOUNDMENT

Date: May 29, 2014

Time: 15:04

License Plate Number: [REDACTED]

VIN: [REDACTED]

Date Booted: 05/29/2014

Date Impounded:

Towed To:

Dispatcher:

**Fees**

Boot Fee:	60.00
Tow Fee:	0.00
Storage Fee:	0.00
DLS Fee:	0.00
VIP Violations:	0.00
Parking Violations:	1305.40
TOTAL PAID:	1365.40
BALANCE DUE:	1.440.40

PAID BY:

☒ Registered Owner

☐ Authorized Agent

☐ Lien Holder

Francis J. Frye

[REDACTED]

Failure to claim and retrieve impounded vehicle from the pound on the date of payment will cause the registered owner to be assessed with additional storage fees. The City of Chicago shall dispose of any vehicle that is not retrieved from the pound within 21 days of the date of the payment.

X \_\_\_\_\_  
Signature of registered owner, agent, or lien holder

*Cora Brown*  
\_\_\_\_\_  
Signature of the Payment Service Representative

## PARKING TICKET PAYMENT PLAN AGREEMENT

Debtor: **FRYE. FRANCIS J**

Notice: [REDACTED]

This Payment Agreement is entered into this **29<sup>TH</sup>** day **MAY, 2014** made between the Debtor and the City of Chicago (the "City") Department of Finance for outstanding parking and/or compliance fines and penalties noted in the list attached hereto and incorporated herein.

The Debtor acknowledges that as of the date of the **PAYMENT AGREEMENT**, he/she owes the City **\$2610.80** said outstanding parking, compliance and/or automated camera violations and outstanding fees. The Debtor asserts that although he/she has provided the City with information concerning all outstanding balances, including the license plate numbers below, the amount referenced may not represent all parking ticket debt due and owing the City. Any decision to increase the amount of the monthly payment and shorten the term of the plan shall be at the sole discretion of the City.

License plate number(s) [REDACTED]

Type of Payment Plan (Circle Appropriate Plan):  
REGULAR, REGULAR BOOTED, SMALL BALANCE, HARDSHIP, HARDSHIP BOOTED,  
DEFAULT AND DEFAULT BOOTED OR ADDING TICKETS

**HARDSHIP TYPE:**

**DRIVER'S LICENSE SUSPENSION EFFECTIVE DATE:** \_\_\_\_\_

### Payments

The Debtor agrees to pay a down payment of **\$1305.40 +\$60 BOOT FEE TOTAL \$1365.40**

Thereafter, the debtor agrees to pay:

☐ **\$108.78** **21<sup>ST</sup>** of every month for **12** months, beginning **6 /21/2014**

The down payment represents a portion of the outstanding fines and penalties plus all fees, including any boot, tow, storage or boot tamper fees. The Debtor will not be removed from the "boot list" until the down payment has been received and processed. Once the vehicle(s) have been removed from the boot list, the City will not boot the Debtor's vehicle(s) included in this plan unless the vehicle(s) otherwise become boot eligible for violations not covered in this plan or file a lawsuit to collect these fines and penalties so long as the Debtor complies with the terms of the payment plan.

If payment is not received by the **21<sup>ST</sup>** day of the month in which it is due, then the City may, in its sole discretion declare this agreement to be in default. If the Debtor defaults, his/her vehicle(s) may be immediately booted or impounded. In addition, a **\$100** penalty will be assessed and the Debtor will be barred from participating in a payment plan in the future. No failure by the City to declare the Payment Agreement in default for any missed payment shall constitute a waiver of said right.

(SIGNATURE)

Address: [REDACTED]

City, state, Zip code: [REDACTED]

(DRIVERS LICENSE #)

Home Telephone # [REDACTED]

Work Telephone: \_\_\_\_\_

By: **SANDRA CHEVRIER**

Employer Name: \_\_\_\_\_

**Monthly payments should be made payable to the City of Chicago and mailed to:**

TOLL FREE [REDACTED]

FAX [REDACTED]

**BUREAU OF INTERNAL AFFAIRS**  
**Investigations Division**  
**General Investigations Section**

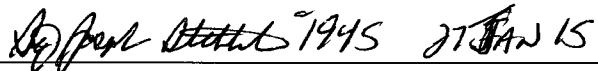
**26 January 2015**  
**Log No.: 1072845**

To: Commanding Officer  
Investigations Division  
General Investigations Section

From: Sergeant Joseph Stehlik #1945  
Investigations Division  
General Investigations Section

Subject: Review of Investigative File and Recommendation for Penalty

On 26 January 2015, the undersigned reviewed the accused's – Police Officer Francis FRYE Star #5736, assigned to the Unit 002, complimentary history, disciplinary history and the evidence gathered in the investigation. Upon taking all the information into consideration, I recommend the accused be "Suspended" for one (1) day.

  
Case Management Supervisor – Joseph Stehlik  
Sergeant  
Bureau of Internal Affairs – General Investigations

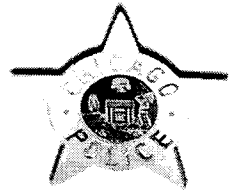
Report Date: 26 Jan 2015

Report Time: 1813 Hrs

# Chicago Police Department

## Personnel Division

*\*Only for active personnel*



Information Services Division

Data Warehouse

Produced by: [REDACTED]

### Complimentary History

Name	Title	Star	Unit	Detail Unit	Emp Number
FRYE , FRANCIS J	9161	5736	002		[REDACTED]

### Achievements

### Total No.

2004 CRIME REDUCTION RIBBON
UNIT MERITORIOUS PERFORMANCE AWARD
2009 CRIME REDUCTION AWARD
COMPLIMENTARY LETTER
NATO SUMMIT SERVICE AWARD
PRESIDENTIAL ELECTION DEPLOYMENT AWARD 2008
DEMOCRATIC NATIONAL CONVENTION AWARD
DEPARTMENT COMMENDATION
HONORABLE MENTION
ATTENDANCE RECOGNITION AWARD
<b>TOTAL AWARDS</b>

1  
1  
1  
1  
1  
1  
1  
1  
8  
1  

---

17

CR# 1072845

NOTE: THIS REPORT IS FOR OFFICIAL LAW  
ENFORCEMENT / AUTHORIZED USE ONLY.  
THE INFORMATION IS CURRENT AS OF THE  
DATE AND TIME OF THE REPORT. THIS


**BUREAU OF INTERNAL AFFAIRS  
RECORDS SECTION**

**11 DEC 2014**


**TO: BUREAU OF INTERNAL AFFAIRS UNIT 121 P.O. BATEY**

**FROM: RECORDS SECTION  
INTERNAL AFFAIRS DIVISION**

**SUBJECT: PREVIOUS SUSTAINED DISCIPLINARY HISTORY OF:**

<b>FRYE, FRANCIS</b>	<b>5736</b>	<b>002</b>
<b>NAME (LAST, FIRST)</b>	<b>STAR</b>	<b>UNIT</b>
<b>MALE</b>	<b>BLACK</b>	
<b>SEX</b>	<b>RACE</b>	<b>EMPLOYEE#</b>

**REFERENCE: COMPLAINT REGISTER / LOG NUMBER 1072845**  
**THE PREVIOUS SUSTAINED DISCIPLINARY HISTORY OF THE SUBJECT  
ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:**

<b>P.O. BATEY</b>	<b>11794</b>		<b>121</b>	
<b>RANK</b>	<b>NAME</b>	<b>STAR</b>	<b>EMPLOYEE#</b>	<b>UNIT</b>

**RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE  
ABOVE REFERENCE COMPLAINT LOG NUMBER.**

**THE RECORDS SECTION, BUREAU OF INTERNAL AFFAIRS, DISCLOSED  
THE FOLLOWING DISCIPLINARY ACTION ADMINISTERED TO THE  
SUBJECT ACCUSED FOR THE PAST FIVE (5) YEARS.**

**VERIFIED / PREPARED BY;**

**P.O. N. RAMIREZ #9957**

**CR-NONE  
SPAR-SEE ATTACHED**

**FOR: COMMANDING OFFICER  
RECORDS SECTION  
BUREAU OF INTERNAL AFFAIRS**

**CHICAGO POLICE DEPARTMENT**  
**Sustained Complaints History Report**

11-DEC-2014 11:41:47 AM

<u>Social Sec. #</u>	<u>Name</u>	<u>Star #</u>	<u>Emp. #</u>	<u>Rank</u>	<u>Description</u>	<u>Unit</u>
[REDACTED]	FRYE FRANCIS J.	5736	[REDACTED]	9161	POLICE OFFICER	002
<u>Sex</u>	<u>Race</u>	<u>Birth Date</u>	<u>Appointed Date</u>	<u>No. Of CR's</u>	<u>No. Of SPAR's</u>	
M	BLACK	[REDACTED]	06-SEP-1994	0	0	

RESOLVED ON 07/10/2014



**BUREAU OF INTERNAL AFFAIRS**  
**Investigations Division**  
**General Investigations Section**

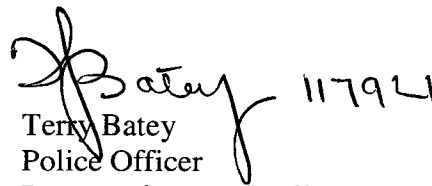
**26 January 2015**  
**Log No.: 1072845**

To: Juan J. Rivera  
Chief  
Bureau of Internal Affairs

From: P.O. T. Batey #11794  
Investigations Division  
General Investigations Section

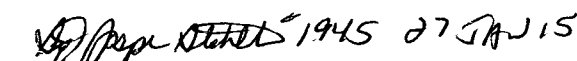
Subject: Completion of Complaint Log Number 1072845

The following investigation is completed and submitted for your approval.



Terry Batey  
Police Officer  
Bureau of Internal Affairs – General Investigations Section

**APPROVED:**



Case Management Supervisor – Joseph Stehlik  
Sergeant  
Bureau of Internal Affairs – General Investigations

# SUMMARY REPORT DIGEST

## CHICAGO POLICE DEPARTMENT

LOG NO  
1072845TYPE  
CRDATE OF REPORT  
26-JAN-2015

INSTRUCTIONS: To be used in all cases that are to be classified as either **EXONERATED**, **UNFOUNDED**, **NOT SUSTAINED**, **NO AFFIDAVIT**, or in **SUSTAINED** cases where the Disciplinary Recommendation does not exceed **Five (5) DAYS SUSPENSION**.

**TO:** DEPUTY SUPERINTENDENT, BUREAU OF PROFESSIONAL STANDARDS  
**ATTENTION:** CHIEF, INTERNAL AFFAIRS DIVISION

FROM - INVESTIGATOR'S NAME	RANK	STAR NO	EMPLOYEE NO	UNIT ASSIGNED	UNIT DETAILED
BATEY, TERRY	9161	11794		121	

REFERENCE NOS.(LIST ALL RELATED C.L., C.B., I.R., INVENTORY NOS., ETC., PERTINENT OF THIS INVESTIGATION)

<b>INCIDENT ADDRESS:</b> 5101 S. WENTWORTH AVE, CHICAGO, IL 60609	<b>DATE / TIME:</b> 11-SEP-2014 10:09	<b>BEAT:</b> 225
-------------------------------------------------------------------	---------------------------------------	------------------

### ACCUSED

NAME	RANK	STAR NO	EMP NO	UNIT ASSIGNED	UNIT DETAILED	SEX/RACE	DOB	APPOINTED DATE	ON DUTY ?	SWORN ?
FRYE, FRANCIS J	9161	5736		002		M / BLK		06-SEP-1994	NO	YES

### REPORTING PARTY

NAME	ADDRESS*	CITY	STATE	TELEPHONE	SEX / RACE	DOB / AGE
MC LAIN, SCOTT	RANK: 9173, STAR NO: 328, EMP NO:				M / WHI	/ 48

### VICTIMS

NAME	ADDRESS*	CITY	STATE	TELEPHONE	SEX / RACE	DOB / AGE
------	----------	------	-------	-----------	------------	-----------

### WITNESSES

NAME	ADDRESS*	CITY	STATE	TELEPHONE	SEX / RACE	DOB / AGE
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\* IF CPD MEMBER, LIST RANK, STAR, EMPLOYEE NOS. IN ADDRESS, PAX/BELL IN TELEPHONE BOX.

### ALLEGATIONS

NOTE: Complaint Log "Type" is classified CR-Sworn Affidavit NOT REQUIRED.

Allegation: The complainant, Lieutenant Scott MCLAIN #328, Unit 002 alleges that Accused Police Officer Francis FRYE #5736, Unit 002 received a written order - Notice of Indebtedness Form (CPD-61.227 revised 05/13) referencing E01-07, on 11 September 2014 and failed to come into compliance within 30 days of being notified of his indebtedness to the city.

## SUMMARY

\*\*\* SEE ATTACHMENT \*\*\*

## ATTACHMENTS

INVESTIGATIVE REPORTS - SUPPORTING ALLEGATIONS LIST ATTACHMENTS NUMBER	INVESTIGATIVE REPORTS - SUPPORTING ACCUSED MEMBERS(S) LIST ATTACHMENTS NUMBER:	PHYSICAL EVIDENCE LIST ATTACHMENTS NUMBERS:	TOTAL NUMBER OF ATTACHMENTS SUBMITTED WITH THIS FILE:
1, 4, 5, 6, 7, 8, 9, 10, 11	14, 15, 16	0	16

## FINDINGS - RECOMMENDATIONS

\*\*\* SEE ATTACHMENT \*\*\*

DATE INITIATED  
(Date incident was received for investigation)

11-DEC-2014

DATE COMPLETED (Date of this report)

26-JAN-2015

ELAPSED TIME  
(Total time expressed in days)

46

Investigator will initiate the Command Channel Review form by  
completing the Investigator's Section.

INVESTIGATOR'S SIGNATURE

*J. Bateman* 11794

IF NECESSARY, USE AN 8 1/2 x 11" SHEET OF WHITE PAPER TO CONTINUE ANY ITEM.

### **3. INVESTIGATION**

On 11 December 2014, R/I was assigned Log No.: 1072845 whereby Reporting Party, Lieutenant Scott MC LAIN #328, assigned to 002<sup>nd</sup> District alleged that the accused member is thirty days beyond being in compliance with Indebtness to the City which is a violation of Employee Resource #E01-07. (Attachment #1, 4)

R/I reviewed the documentation provided from the Chicago Police Department's Human Resource Division. In the documentation, the accused, P.O. Francis FRYE #5736 was informed and acknowledged by signing the Unit Signature Roster of Indebtedness September 2014 Notice. Additionally, P.O. FRYE was informed of and acknowledged receipt with his signature on 11 September 2014, A Notice of Indebtedness Employee Resource Order E01-07 (Revised 13 September 2013), in the amount of \$120.00 USC. (Attachment # 5, 11)

On 21 January 2015, R/I submitted a request for P.O. FRYE to report to 3510 S. Michigan Ave. on 26 January 2015 at 1130 hours to address the allegation of the above mentioned Complaint Log. (Attachment #12, 13)

On 26 January 2015 at 1130 hours, P.O. FRYE reported to 3510 S. Michigan Ave to provide a statement regarding the allegations without counsel representation. P.O. FRYE related the following in his statement to R/I:

- P.O. is the registered owner of a 2014 Toyota Van bearing Illinois License Plate [REDACTED]
- P.O. is aware that all person are required by law to pay their indebtedness to the City and that any inconsistent treatment of Department members adversely affects public perception of fair and impartial law enforcement
- P.O. never received a notice from the Department of Revenue regarding outstanding parking tickets debt to the City
- P.O. received notice from the Chicago Police Department that he had an outstanding debt to the City of Chicago Police Department
- P.O. signed the Unit Signature Rosters and received a SPAR relative to indebtedness to the City of Chicago
- P.O. received a direct order that he must come into compliance within 30 days
- P.O. resolved the overdue debt by establishing a Parking Ticket Payment Plan Agreement on 23 December 2014
- P.O. did not tender to the Human Resource Division any documents to demonstrate compliance within the prescribed time frame as indicated in Department Order E01-07, Section IV, B-6 (Attachment #14)

#### **4. FINDINGS**

Based on the evidence gathered by R/I and the statement of P.O. FRYE, R/I concluded that the accused did not come into compliance within the prescribed time frame regarding his indebtedness to the City of Chicago.

Therefore, R/I finds that sufficient evidence does exist to corroborate the allegation and recommend this case to be **SUSTAINED**.

Accused: P.O. Francis FRYE Star #5736, Unit Assigned 002

Allegation: **SUSTAINED**

Violation of Rule 2 – "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department in that on 11 September 2014, Police Officer Francis FRYE Star #5736 assigned to the 002<sup>nd</sup> District, was served with a "Notice of Indebtedness to the City" form, the accused, failed to come into compliance within 30 days of being notified of his indebtedness to the City of Chicago.

Violation of Rule 6 – "Disobedience of order or directive, whether written or oral," in that, the accused Police Officer Francis FRYE Star #5736 to comply with Employee Resource E01-07, entitled "Indebtedness to the City of Chicago" – Item IV-A-6, which reads, "Department members will present photocopies of receipts, the Indebtedness Payment Agreement, the Notice of Indebtedness and other documentation, within the time frame prescribed in item III-E to the supervisor initiating the associated summary punishment, if available, or an alternate supervisor designated by the unit commanding officer."

#### **5. RECOMMENDATIONS**

Internal Affairs Sergeant Joseph Stehlik #1945, after review of the investigation file prepared by the undersigned and the Complimentary / Disciplinary Histories of the involved member, makes the following recommendation to P.O. Francis FRYE Star #5736, assigned to the 002<sup>nd</sup> District be "SUSPENDED" for one (1) day.

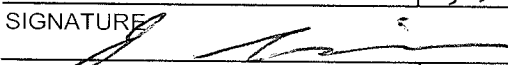
## Attachments

No. Type	Related Person	No. of Pages	Narrative	Original in File	Entered By	Entered Date/Time	Status	Approve Content?	Approve Inclusion?	Comments
<a href="#">View</a> 1 FACE SHEET	N/A				SANDERS, ERICA	06-DEC-2014 11:49		[ EDIT ]		
<a href="#">View</a> 2 CONFLICT CERTIFICATION	N/A				BATEY, TERRY	11-DEC-2014 11:31		[ EDIT ]		
<a href="#">View</a> 3 SWORN AFFIDAVIT FROM COMPLAINANT	N/A	1	Sworn Affidavit	YES	BATEY, TERRY	26-JAN-2015 16:56	APPROVED	[ EDIT ]	YES	
<a href="#">View</a> 4 INITIATION REPORT	N/A	1	Initiation Report	YES	BATEY, TERRY	26-JAN-2015 16:56	APPROVED	[ EDIT ]	YES	
<a href="#">View</a> 5 INDEBTEDNESS NOTIFICATION FORM	N/A	1	Notice of Indebtedness	YES	BATEY, TERRY	26-JAN-2015 16:57	APPROVED	[ EDIT ]	YES	
<a href="#">View</a> 6 LEADS RESPONSE	N/A	1	LEADS Printout	YES	BATEY, TERRY	26-JAN-2015 16:58	APPROVED	[ EDIT ]	YES	
<a href="#">View</a> 7 REPORT (OTHER)	N/A	1	Watch Information - PO Francis FRYE	YES	BATEY, TERRY	26-JAN-2015 17:00	APPROVED	[ EDIT ]	YES	
<a href="#">View</a> 8 REPORT (OTHER)	N/A	1	City of Chicago Search Results	YES	BATEY, TERRY	26-JAN-2015 17:00	APPROVED	[ EDIT ]	YES	
<a href="#">View</a> 9 DEPARTMENT DIRECTIVE OR GENERAL ORDER	N/A	7	E01-07 Indebtedness to the City of Chicago	YES	BATEY, TERRY	26-JAN-2015 17:01	APPROVED	[ EDIT ]	YES	
<a href="#">View</a> 10 REPORT (OTHER)	N/A	1	SPAR Information	YES	BATEY, TERRY	26-JAN-2015 17:02	APPROVED	[ EDIT ]	YES	
<a href="#">View</a> 11 REPORT (OTHER)	N/A	1	Unit Signature Roster	YES	BATEY, TERRY	26-JAN-2015 17:02	APPROVED	[ EDIT ]	YES	
<a href="#">View</a> 12 NOTIFICATION OF CHARGES/ALLEGATIONS	N/A	2	Court Notification	YES	BATEY, TERRY	26-JAN-2015 17:03	APPROVED	[ EDIT ]	YES	
<a href="#">View</a> 13 ACCUSED NOTIFICATION OF ALLEGATIONS FOR FRYE, FRANCIS	ACCUSED - FRYE, FRANCIS				BATEY, TERRY	21-JAN-2015 20:51	ACCUSED ACKNOWLEDGED ALLEGATIONS	[ EDIT ]		
<a href="#">View</a> 14 STATEMENT OF POLICE OFFICER	N/A	6	Statement of Police Officer Francis FRYE Star 5736	YES	BATEY, TERRY	26-JAN-2015 17:04	APPROVED	[ EDIT ]	YES	
<a href="#">View</a> 15 REPORT (OTHER)	N/A	4	Payment Plan Documentation	YES	BATEY, TERRY	26-JAN-2015 17:09	APPROVED	[ EDIT ]	YES	
<a href="#">View</a> 16 REPORT (OTHER)	N/A	1	Additional Payment Plan Documentation	YES	BATEY, TERRY	26-JAN-2015 17:10	APPROVED	[ EDIT ]	YES	

**REQUEST FOR REVIEW OF DISCIPLINE  
(REPRIMANDS AND SUSPENSIONS FROM ONE (1) TO TEN  
(10) DAYS)**

BUREAU OF INTERNAL AFFAIRS/  
INDEPENDENT POLICE REVIEW AUTHORITY  
CHICAGO POLICE DEPARTMENT

**SUPERVISOR PRESENTING TO ACCUSED:**

NAME <b>J SLOWINSKI</b>	STAR NO. <b>1951</b>
SIGNATURE 	
DATE <b>17 APR 15</b>	TIME <b>1240HRS</b>

NAME  Police Officer Francis Frye	STAR NO.  5736	COMPLAINT REGISTER NO.  1072845
VIOLATION OF RULE NO(S).  2 & 6		PENALTY  1 Day Suspension


**NOTE:** AN ACCUSED MEMBER HAS TEN (10) WORKING DAYS TO CHOOSE ONE OF THE FOLLOWING OPTIONS.  
IN THE EVENT THE ACCUSED DOES NOT MAKE AN ELECTION WITHIN TEN (10) WORKING DAYS THE PENALTY WILL BE  
DEEMED ACCEPTED.

☐ **ACCEPTANCE OF PENALTY**

I accept the above penalty and waive my right to a review of the penalty.


☒ **ELECT TO FILE A GRIEVANCE SEEKING BINDING SUMMARY OPINION. I WILL SUBMIT THE APPROPRIATE GRIEVANCE  
REPORT WITHIN THE TIME PARAMETERS DELINEATED IN MY COLLECTIVE BARGAINING AGREEMENT.**

Sworn represented members **SHALL NOT** be required to serve the suspension until such time as the arbitrator's award  
is received.

SIGNATURE  (ACCUSED MEMBER) DATE & TIME **17 APR 15 1246**

THE SUPERVISOR PRESENTING THIS FORM WILL NOTE THE DATE AND TIME OF PRESENTATION TO THE ACCUSED IN THE UPPER RIGHT HAND  
CORNER. THE SUPERVISOR WILL SIGN (AND DATE/TIME) THE FORM AND IMMEDIATELY FORWARD THE ORIGINAL TO THE BUREAU OF  
INTERNAL AFFAIRS / INDEPENDENT POLICE REVIEW AUTHORITY AND GIVE THE COPY TO THE ACCUSED.

THE ACCUSED WILL MAKE AN ELECTION AND SIGN (AND DATE/TIME) THE FORM. IF THE ACCUSED REFUSES TO SIGN THE FORM, THE  
PRESENTING SUPERVISOR WILL MARK THE FORM "REFUSED", SIGN, AND FORWARD IT TO THE BUREAU OF INTERNAL AFFAIRS/INDEPENDENT  
POLICE REVIEW AUTHORITY. **A REFUSAL TO SIGN WILL BE DEEMED AN ACCEPTANCE OF THE PENALTY IF THE ACCUSED FAILS TO MAKE AN  
ELECTION WITHIN TEN (10) WORKING DAYS.**

SIGNATURE  (SUPERVISOR/WITNESS) DATE & TIME **17 APR 15 1246**

**NOTE:** AN ACCUSED MEMBER HAS TEN (10) WORKING DAYS IN WHICH TO MAKE AN ELECTION FROM THE OPTIONS ABOVE  
AND RETURN FORM TO THE BUREAU OF INTERNAL AFFAIRS OR THE INDEPENDENT POLICE REVIEW AUTHORITY.

CPD-44.246 (REV. 3/15)

DISTRIBUTION: ORIGINAL TO B.I.A. OR I.P.R.A, COPY TO ACCUSED MEMBER.

Return to: P.O. J. Jones  
Advocate Section  
Bureau of Internal Affairs  
Unit 121 - Pax 0604 **BH**

CPD 0268753

**REQUEST FOR POLICE BOARD REVIEW/ ELECT TO FILE A  
GRIEVANCE/ ELECT TO FILE A GRIEVANCE SEEKING  
BINDING SUMMARY OPINION (FOP MEMBERS ONLY)**  
BUREAU OF INTERNAL AFFAIRS / CHICAGO POLICE DEPARTMENT

**COMPLAINT LOG NO: 1072845**

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**SPECIFICATIONS**

Accused: P.O. Francis Frye Star: 5736 Unit: 002

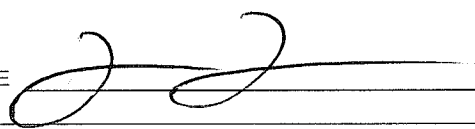
Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Rule 6: Disobedience of an order or directive, whether written or oral.

Basis: It was determined that on 11 September 2014 the Accused was served with a Notice of Indebtedness, failed to come in compliance within 30 days of being notified of his indebtedness to the City of Chicago and failed to provide proof of payment to his Supervisor per E01-07.

**ACCUSED MEMBER WILL ALSO ENDORSE  
THIS NOTIFICATION OF SPECIFICATIONS.**

SIGNATURE



DATE

13<sup>th</sup> Apr 15



BUREAU OF INTERNAL AFFAIRS

28 August 2015

TO: Garry F. McCarthy  
Superintendent of Police

FROM: Daniel J. O'Connor  
Department Advocate

SUBJECT: Deemed Acceptance of Recommended Penalty

Reference: CL #1072845

Accused: P.O. Francis Frye  
Star: 5736 Unit: 002

It is alleged that on 11 September 2014, the Accused was served with a Notice of Indebtedness and failed to come in compliance within 30 days of being notified of his indebtedness to the City of Chicago and failed to provide proof of payment to his Supervisor per E01-07

An investigation was conducted and concluded with a sustained finding, citing the Accused member for violation of Department Rules 2 and 6, with a recommendation for a 1 day Suspension, as approved by the Chief, Bureau of Internal Affairs.

Police Officer Francis Frye was presented with the Request for Review of Discipline form, which was signed on 17 April 2015 and returned to the Advocate Section electing to file a Grievance seeking Binding Summary Opinion. The member did not submit the appropriate grievance report within the proper time parameters as required, as such, the Accused is deemed to have accepted the penalty and waived his rights to any further appeals.



Daniel J. O'Connor  
Department Advocate

DJO/bmh